

SECOND REGULAR SESSION

# SENATE BILL NO. 1225

## 92ND GENERAL ASSEMBLY

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INTRODUCED BY SENATORS DOUGHERTY, COLEMAN AND KENNEDY.

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Read 1st time February 4, 2004, and ordered printed.

TERRY L. SPIELER, Secretary.

4398S.01I

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### AN ACT

To repeal section 84.160, RSMo, and to enact in lieu thereof one new section relating to maximum amounts of compensation for police officers.

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*Be it enacted by the General Assembly of the State of Missouri, as follows:*

Section A. Section 84.160, RSMo, is repealed and one new section enacted in lieu thereof, to be known as section 84.160, to read as follows:

84.160. 1. Based upon rank and length of service, the board of police commissioners may authorize maximum amounts of compensation for members of the police force in accordance with the following tables. The amounts of compensation set out in the following tables shall be the maximum amount of compensation payable to commissioned employees in each of the categories, except as expressly provided in this section.

2. From July 1, [2002] **2004**, until June 30, [2003] **2005**:

#### SALARY MATRIX-POLICE OFFICER THROUGH CHIEF OF POLICE-FISCAL YEAR

Asst.

	P.O.	Sgt.	Lieut.	Capt.	Maj.	Lt. Col.	Chief	Chief
Yrs.	Salary	Salary	Salary	Salary	Salary	Salary	Salary	Salary
[0	32981							
1	34182							
2	35293							
3	37356							
4	38377							
5	39703	48095						
6	41029	48241						
7	43573	51200	56276					
8	45398	53329	58605					

**EXPLANATION--Matter enclosed in bold-faced brackets [thus] in this bill is not enacted and is intended to be omitted in the law.**

9	47288	55528	61011	66443				
10	47457	55695	61178	66611				
11	47985	55863	61344	66779	73020			
12	48161	56029	61513	66946	73188	75129	79038	93704
13	48327	56197	61680	67114	73353	77673	81582	94037
14	48493	56365	61847	67280	73521	77839	81749	94371
15	48662	56531	62014	67447	73688	78008	81918	94705
16	48828	56698	62180	67614	73856	78174	82083	95040
17	48997	56866	62349	67782	74024	78343	82252	95374
18	49163	57033	62516	68019	74189	78508	82418	95707
19	49329	57200	62684	68116	74357	78675	82584	96043
20	49497	57367	62850	68283	74525	78843	82754	96378
21	49664	57533	63017	68450	74692	79010	82919	96711
22	49831	57702	63185	68617	74858	79179	83087	97045
23	49999	57869	63352	68785	75025	79344	83254	97380
24	50165	58035	63520	68952	75192	79514	83421	97712
25	50333	58203	63686	69120	75361	79679	83590	98048
26	50500	58369	63853	69287	75528	79846	83755	98383
27	50669	58538	64021	69453	75694	80015	83923	98718
28	50835	58705	64188	69621	75860	80180	84088	99052
29	51001	58871	64353	69788	76029	80349	84257	99384
30	51168	59039	64522	69953	76196	80514	84426	99720]
0	34481							
1	35682							
2	36793							
3	38856							
4	39877							
5	41203	49595						
6	42529	49741						
7	45073	52700	57776					
8	46898	54829	60105					
9	48788	57028	62511	67943				
10	48957	57159	62678	68111				
11	49485	57363	62844	68279	74520			
12	49661	57529	63013	68446	74688	76629	80538	95204
13	49827	57697	63180	68614	74853	79173	83082	95537
14	49993	57865	63347	68780	75021	79339	83249	95871
15	50162	58031	63514	68947	75188	79508	83418	96205

16	50328	58198	63680	69114	75356	79674	83583	96540
17	50497	58366	63849	69282	75524	79843	83752	96874
18	50663	58533	64016	69519	75689	80008	83918	97207
19	50829	58700	64184	69616	75857	80175	84084	97543
20	50997	58867	64350	69783	76025	80343	84254	97878
21	51164	59033	64517	69950	76192	80510	84419	98211
22	51331	59202	64685	70117	76358	80679	84587	98545
23	51499	59369	64852	70285	76525	80844	84754	98880
24	51665	59535	65020	70452	76692	81014	84921	99212
25	51833	59703	65186	70620	76861	81179	85090	99548
26	52000	59869	65353	70787	77028	81346	85255	99883
27	52169	60038	65521	70953	77194	81515	85423	100218
28	52335	60205	65688	71121	77360	81680	85588	100552
29	52501	60371	65853	71288	77529	81849	85757	100884
30	52668	60539	66022	71453	77696	82014	85926	101220

3. Each of the above-mentioned salaries shall be payable in biweekly installments. Each officer of police and patrolman whose regular assignment requires nonuniformed attire may receive, in addition to his or her salary, an allowance not to exceed three hundred sixty dollars per annum payable biweekly. No additional compensation or compensatory time off for overtime, court time, or standby court time shall be paid or allowed to any officer of the rank of sergeant or above. Notwithstanding any other provision of law to the contrary, nothing in this section shall prohibit the payment of additional compensation pursuant to this subsection to officers of the ranks of sergeants and above, provided that funding for such compensation shall not:

(1) Be paid from the general funds of either the city or the board of police commissioners of the city; or

(2) Be violative of any federal law or other state law.

4. It is the duty of the municipal assembly or common council of the cities to make the necessary appropriation for the expenses of the maintenance of the police force in the manner herein and hereafter provided; provided, that in no event shall such municipal assembly or common council be required to appropriate for such purposes (including, but not limited to, costs of funding pensions or retirement plans) for any fiscal year a sum in excess of any limitation imposed by article X, section 21, Missouri Constitution; and provided further, that such municipal assembly or common council may appropriate a sum in excess of such limitation for any fiscal year by an appropriations ordinance enacted in conformity with the provisions of the charter of such cities.

5. The board of police commissioners shall pay additional compensation for all hours of service rendered by probationary patrolmen and patrolmen in excess of the established

regular working period, and the rate of compensation shall be one and one-half times the regular hourly rate of pay to which each member shall normally be entitled; except that, the court time and court standby time shall be paid at the regular hourly rate of pay to which each member shall normally be entitled. No credit shall be given or deductions made from payments for overtime for the purpose of retirement benefits.

6. Probationary patrolmen and patrolmen shall receive additional compensation for authorized overtime, court time and court standby time whenever the total accumulated time exceeds forty hours. The accumulated forty hours shall be taken as compensatory time off at the officer's discretion with the approval of his supervisor.

7. The allowance of compensation or compensatory time off for court standby time shall be computed at the rate of one-third of one hour for each hour spent on court standby time.

8. The board of police commissioners may effect programs to provide additional compensation to its employees for successful completion of academic work at an accredited college or university, in amounts not to exceed ten percent of their yearly salaries or for field training officer and lead officer responsibilities in amounts not to exceed three percent of their yearly salaries for field training officer responsibilities and an additional three percent of their yearly salaries for lead officer responsibilities. The board may designate up to one hundred fifty employees as field training officers and up to fifty employees as lead officers.

9. The board of police commissioners:

(1) Shall provide or contract for life insurance coverage and for insurance benefits providing health, medical and disability coverage for officers and employees of the department;

(2) Shall provide or contract for insurance coverage providing salary continuation coverage for officers and employees of the police department;

(3) Shall provide health, medical, and life insurance coverage for retired officers and employees of the police department. Health, medical and life insurance coverage shall be made available for purchase to the spouses or dependents of deceased retired officers and employees of the police department who receive pension benefits pursuant to sections 86.200 to 86.364, RSMo, at the rate that such dependent's or spouse's coverage would cost under the appropriate plan if the deceased were living;

(4) May pay an additional shift differential compensation to members of the police force for evening and night tour of duty in an amount not to exceed ten percent of the officer's base hourly rate.

10. The board of police commissioners shall pay additional compensation to members of the police force up to and including the rank of police officer for any full hour worked between the hours of 11:00 p.m. and 7:00 a.m., in amounts equal to five percent of the officer's base hourly pay.

11. The board of police commissioners, from time to time and in its discretion, may pay additional compensation to police officers, sergeants and lieutenants by paying commissioned officers in the aforesaid ranks for accumulated, unused vacation time. Any such payments shall be made in increments of not less than forty hours, and at rates equivalent to the base straight-time rates being earned by said officers at the time of payment; except that, no such officer shall be required to accept payment for accumulated unused vacation time.

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Unofficial

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